

FUTURE LEADERS EXCELLENCE PROGRAMME (FLEX)



منصة القيادة المتصلة
PLATFORM FOR CONNECTED
LEADERSHIP

Who Should Attend

This highly practical and interactive course has been specifically designed for anyone who has management or leadership responsibility at any level, in all types of corporate businesses. This course is a careful blend of knowledge transfer segments, individual assessments, group developmental discussions, group developmental activities, individual developmental activities, case studies and audio-visual supporting segments.

Learning Outline

Pre-Work:

5 Lens Evaluation

The 5 Lens Evaluation looks at the 5 essential levels of interaction that a leader has with their team. These levels are further divided into more detailed sections that create a holistic overview of the leader and their unique levels of success and development areas. The 5 Lens Evaluation looks at:

- **Lens 1:** Personal Mastery: Factors That Indicate Your Emotional Health
- **Lens 2:** Emotional Resilience: About Emotional Resilience
- **Lens 3:** Social Drives: Specific Behaviour to Reduce Primal Fears
- **Lens 4:** Energy Centres: Your Centre-based Style
- **Lens 5:** The Enneagram Model: The Nine Ways of the Enneagram

Theme 1: Leading Self (Self-Reflection)

- Know and Manage Yourself
- Understand and Respect Yourself
- Develop Adaptability
- Cultivate Learning Agility
- Communicate Skilfully

Theme 2: Leading Team (Build Relationships)

- Develop and Manage Talent
- Leverage Networks
- Lead High-Performing Teams
- Inspire Engagement
- Value and Respect Differences

Theme 3: Leading Organisation (Disrupt)

- Think and Act Future Strategy
- Understand Globalisation and Complexity
- Foster Customer Centricity
- Innovation and Creativity
- Initiate and Lead Change through Execution

Theme 4: Leading Society (Care)

- Embrace Constraints
- Foster Broad Support
- Manage Peoples' Needs
- Respect Others
- Be a Role Model

Theme 5: Leading World (Share)

- Embrace Sustainability
- Three P Decision Making
- Systems Thinking
- Understanding Economic Models
- Cultural Competence