



منصة القيادة المتصلة
PLATFORM FOR CONNECTED
LEADERSHIP

SITUATIONAL LEADERSHIP

Finding the optimal leadership equilibrium

OVERVIEW

The Situational Leadership Model is a timeless, repeatable framework for leaders to match their behaviours with the performance needs of the individual or group that they are attempting to influence. Situational Leadership is based on the relationship between leaders and followers and serves as a framework to analyse each situation based on the Performance Level that a follower exhibits in performing a specific task, function or objective. Then, based on the leader's diagnosis, the necessary amounts of relationship behaviour and task behaviour are applied and communicated to the follower in order to support their needs and advance development.

OUTCOME

Educates individual contributors on their role in the leadership process, while improving the quality and quantity of employee-initiated communication, while providing managers with the skills necessary to diagnose the situation and adapt their leadership style to the performance needs of others.

THINK TO CHANGE